



## CAREER OPPORTUNITY

*Guided by Catholic values and teachings we serve children and youth within the Hamilton community by protecting their safety and well-being, strengthening their families, and nurturing lifelong relationships.*

*In pursuit of our mission, we are guided by values of compassion, respect, integrity, relationships, hope, commitment and anti-oppressive practice in everything we do.*

Catholic Children's Aid Society of Hamilton seeks interested and qualified applicants for:

### CHILD PROTECTION WORKER – 6 MONTH CONTRACT

#### Required Qualifications

- Bilingual French/English an asset.
- B.S.W. or M.S.W. degree
- Preferably experience in a child welfare agency.
- Works effectively in a multi-disciplinary team and independently as required.
- Competent investigation, documentation, presentation, listening and communication skills.
- Able to develop community partnerships and apply group skills.
- Ability to liaise and bridge services, effectively using tact and diplomacy.
- Excellent crisis intervention skills.
- Demonstrated experience working with diverse ethnic and racial communities.

#### Key Responsibilities

- Attends regular supervision, prepared to discuss cases and seek consultation.
- As a member of a team, provides mandated child protection services to families and children acting within established procedural guidelines and time frames and in accordance with the Child and Family Services Act, Ministry, agency and professional standards.
- Comply with health and safety policies, procedures and the Ontario Health & Safety Act.
- Committed to anti-oppression values of justice, equity, respect of the beliefs and traditions of others.
- Committed to agency values of Success for Children, Youth and Families, Service Excellence, Integrity, Human Dignity & Respect, Communication & Collaboration, Compassion, Shared Accountability and Our Team.

**We offer attractive benefits, with experience based remuneration.**

Please apply in writing or e-mail to the attention of: [hr@hamiltonccas.on.ca](mailto:hr@hamiltonccas.on.ca) or 735 King Street East Hamilton, ON L8M 1A1

*We are an equal opportunity employer and are committed to building an inclusive process that respects the dignity and independence of people with disabilities.*

*If you require a disability related accommodation in order to participate in the recruitment process, please inform Human Resources at 905-525-2012 ext. 3377.*